

## Loans Officer Full Time Accent Credit Union

Our Loans Officers are available to our members through in-person meetings, phone calls, and other forms of electronic communication. The ability to provide expert advice when it's truly needed is crucial to meeting our member's needs. We know our members, and to see their successes is extremely rewarding. The Loans Officer is responsible for oversight of their own lending portfolio, which will include agriculture, and commercial files. Each portfolio has a different level of complexity and presents the opportunity for new learnings each and every day! The role of Loans Officer can be challenging, yet rewarding, and the reward is worth the challenge!

You have a desire to learn and bring with you, an in-depth understanding of lending practices and procedures. The ideal candidate will have many years of service in the credit union system, and a minimum of six to ten years as a lender. You have an appetite for risk, and know when to take the risk, and when to shy away from it. You will be responsible to mitigate risk of default. When required you will initiate action to collect on delinquent loans, as necessary.

Building relationships is important. In fact, it is essential to our business. The other key element of the Loans Officer role is to foster new relationships and grow new business. You will regularly visit and maintain contact with your current and potential members. Cold calls, or visiting a business for the first time to take those first steps in fostering a relationship is not a worry for you. When the time is right, you'll ask for the business!

We are open to discussing the branch location most desirable to the successful candidate. You will be required to travel within and outside of our trading area and to other branches. You will be part of an amazing team, working together to meet the member's and organization's goals!

At Accent Credit Union, we take care of our people. We value you, and back this up by ensuring you receive fair and competitive compensation. In addition to cash compensation, you will be enrolled in our company group benefit program, where benefits are 100% employer paid. When you are eligible you will join our pension program, and will have matched contributions of 7%-9% of regular earnings, based on your years of service with Accent Credit Union. Immediately upon employment, you will be included in our Wellness Program. We love to celebrate you, and there is no better way to do this than by giving you a 'Gift' on your birthday, of the day off – with pay!

It might seem like it can't get much better, but you will also have access to our employee account benefit. This includes, staff accounts, employee loan and deposit rates. We also observe Easter Monday and the National Day of Truth and Reconciliation as statutory holidays. We have a tiered vacation policy, which allows your vacation entitlement to increase each year when you meet eligibility.

## Qualified applicants are invited to submit their resume and cover letter in confidence by September 6, 2024, to:

Lacey Nicholls – Human Resources & Marketing Administrator
Quill Lake Branch – Box 520, 78 Main St., Quill Lake, SK, S0A 3E0
<a href="mailto:hr@accentcu.ca">hr@accentcu.ca</a>

We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

